

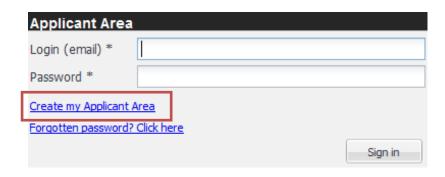


N.B: Procedure initially elaborated for the CRCN/ISFP researcher competitions. It may differ slightly for other competitions and recruitment campaigns.

Researcher competition - Applicant Area Guide

Create your Applicant Area

>> Click on the link "Create my Applicant Area".



>> Fill in the information required to create an account and "Validate".



Passwords - Information

- 1. Contains at least eightcharacters,
- 2. Contains at least one lower case and one uppercase letter,
- Contains at least two non-alphanumeric characters (neither a digit nor a letter),
- 4. Contains only ASCII characters (i.e. à, ç, ... arenot allowed),
- 5. Does not contain part of your email address, name orfirst name.

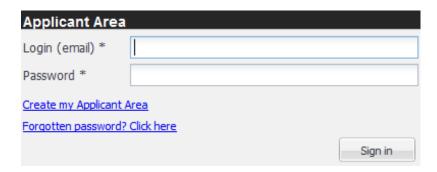
- ▶ Check your mails (also in your 'junk/spam' folder) and validate the creation of the account by clicking on the URL link received by e-mail.
- >> Your Applicant Area is activated, close the window and follow the instructions on page 2.

Apply for a job offer

Researcher competitive selection can only be accessed on https://www.inria.fr/en

Once you have finished creating your Applicant Area, click on the following link to access:

- ➤ Competitive selection Young experienced scientist ("CRCN"): https://www.inria.fr/en/researchers-normal-class-crcn
- ➤ Competitive selection Senior researcher ("DR2"): https://www.inria.fr/en/senior-researchers-2nd-class
- **▶ Click on the job offer you wish to apply for**: the Applicant Area login page is displayed, enter your login information and click on "Sign in".



- >> The job offer application form is displayed which contains the sections:
 - 1. "Important information"

This section contains:

- on the one hand, recommendations to follow in order to correctly complete your application form;
- on the other hand, documents to download, including in particular the candidate declaration form (statement of intent to apply) you need to print, fill in, sign and then submit in the section "Attachments".

Please use the application file attached to the offer without modifying the order of the headings, the title & numbering of the headings, the layout or the font, etc. If you are not concerned by a paragraph, do not complete it, but do not delete it or correct the general layout of the document.

2. "General information"

In principle, the forms in this section are those that may be requested for any type of recruitment at Inria.

Once these forms have been filled in, should you apply again to other Researcher job offers atInria, this same data will be automatically included: you will only need to update it.

Compulsory data is indicated by an asterisk *.

3. "Preferred teams"

When applying for a researcher competition, enter your targeted centre and team-project here.

4. "Application-specific information"

This section contains forms to fill in. Unlike the forms in the "General information" section, theseforms contain data specific to the job offer to which you are applying.

For example, the forms in this section will be different depending on whether you are applying for a Researcher Promotion or a Researcher Competition.

Compulsory data is indicated by an asterisk *.

5. "Attachments"

In this section the candidate provides the required documents.

Only the completed application form (in simple .pdf format) must be submitted by the applicant (no unmodifiable or protected .pdf/A, compressed .zip files or with an electronic signature, no .jpg/.png/.bmp/.tiff/webp/svg/heif/... images or files from office pack such as .doc/.docx/.xls/.xlsx/.ppt/.pwt, etc).

If, before the end of the campaign, you are unable to upload one of the supporting documents requested (e.g. a thesis defence report, the RQTH), we invite you to replace it in the tool with a provisional document drawn up by yourself (handwritten on plain paper or typed), indicating the reason or whether the document is missing. If you have not yet received the document, the attachment should then be sent by e-mail to us as soon as we receive it.

If you are awaiting the notification of your disability status, a copy of the letter proving that you have submitted your application to the "Maison Départementale des Personnes Handicapées (MDPH)" or the "Maison Départementale de l'Autonomie (MDA)" should be attached to the tool. The final proof must be provided to us no later than the time you take up your post, otherwise you will lose the benefit of the post if you are admitted.

A document of disability recognition obtained abroad cannot be attached to your application. Only a document issued in France will be considered valid.

6. "Recommendation requests (5 max.)"

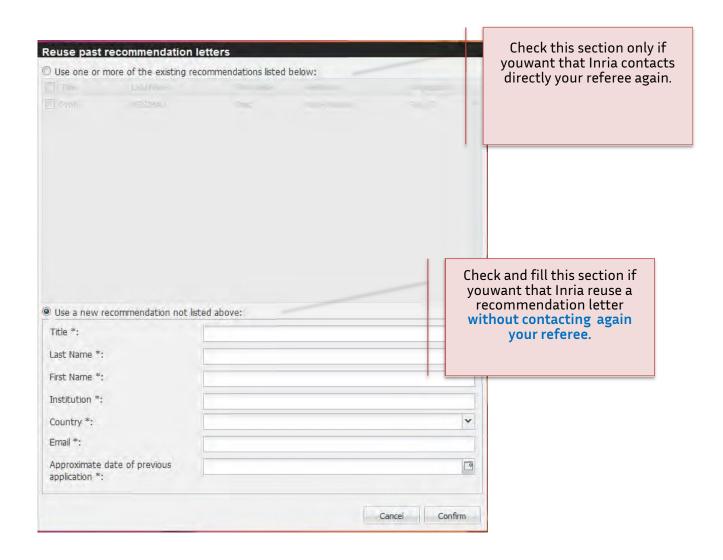
In this section the candidate may provide contact details of leading scientists to be contacted for a reference letter.

At the closing of the Researcher competition application campaign, the referees (maximum 5 - the board of examiners will not examine more than five letters) will be contacted directly by the Inria Human Resources Department, after the eligibility of applications. They will receive a request mail (from « Inria » inria-contact-rh@inria.fr) containing a response URL.

We recommend that you let them know about your application beforehand, so that they have time to prepare their letter in advance, and that they are subsequently careful to ensure that our solicitation e-mail has not arrived in the junk/spam folder of their mailbox.

We would also ask you to check beforehand that the e-mail address you enter in the tool is correct, as it will not be possible to rectify it after the closing date, or to send a new URL link to the recipient.

You may ask that references provided for applications made over the last years be reused for this campaign request. In this case, it must be explicitly mentioned by using the "Reuse a previous reference" button.



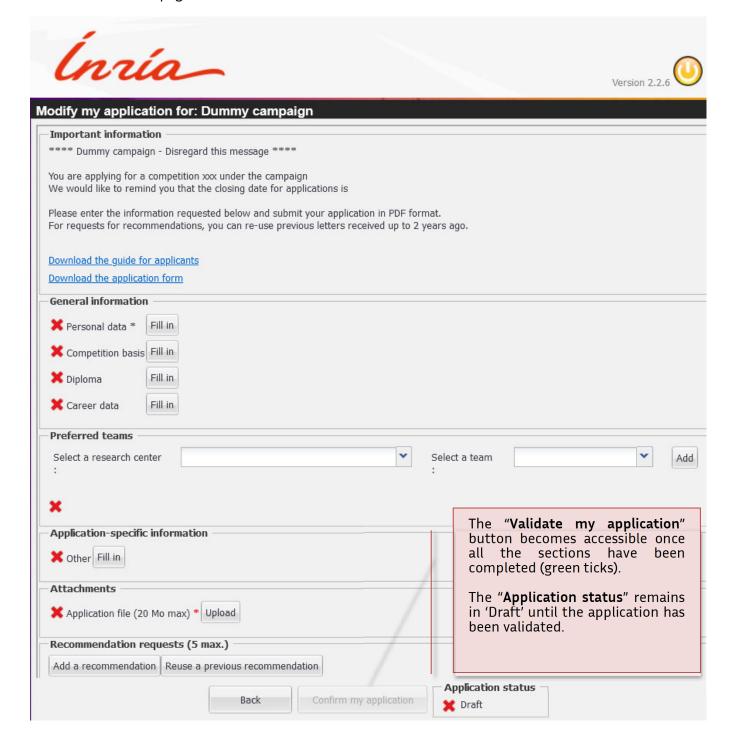
>> Fill in all of the sections.

The following pictograms have been put in place in order to follow the completion of your application:

- Green tick = application data complete,
- **Red cross** 🗶 = application data missing.

All sections must have a green tick before you can send your application.

➤ Once all of the information has been filled in, click on the "Confirm my application" button at the bottom of the page.



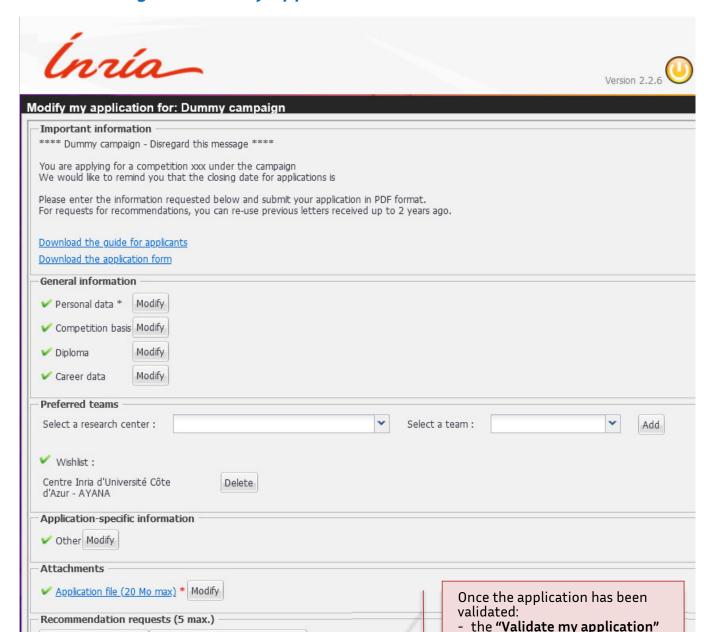
- After clicking on "Validate my application" at the bottom of the page, a pop-up window will open with the following message:
 "Your application is now validated, you can still modify it until the application deadline".
 - - This pop-up remains displayed until you close it;
 When the pop-up is closed, the 'Validate my application' button is greyed out as the application has been validated.
- The status of the application is updated and the application appears "Validated".

Acknowledgement of my application

Add a recommendation Reuse a previous recommendation

First Name

Last Name



Important:

Confirm my application

Email

Institution

Your application status is now in status "Validated". It will be processed as soon as the campaign closes. You can still change it before the application deadline.

You will receive an email acknowledgement of your applicationonce the application deadline has been reached.

button is no longer accessible,

- the application is in

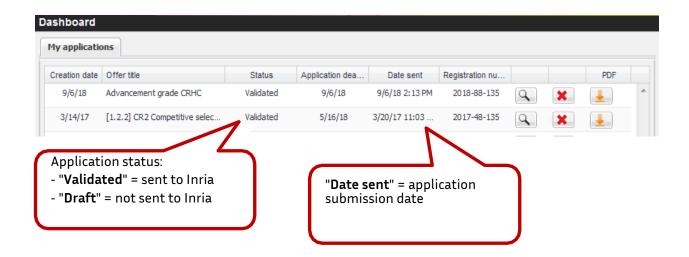
"Validated" status.

Application status

Validated

Please note that any incomplete application which have not been "validated" and left in "Draft" status at the application deadline will not be processed.

>> You can also check the status of your application on your dashboard by clicking on the 'Back' button on the form:



Change or consult applications

- The dashboard enables the applicant to follow his/her applications for Inria job recruitment offers. You can:
 - By clicking on the "magnifying glass" icon **Q**:
 - Modify your application whether it has "Draft" or "Validated" status up until the application deadline;

Important:

Any modification to your application is saved automatically.

- o If the application deadline has passed, consult your application.
- By clicking on the "red cross" icon :
 - o If the application deadline has not yet been reached, delete your application;
 - If your application status is "Validated" and the application deadline has passed, withdraw from a job offer where the processing of applications by the recruiters has started.
- By clicking on the download icon , download your "Validated" application in PDF format.

In need of information or help?

For the "researchers with disabilities" recruitment campaign (CRCN-TH)

► If you need further clarification or are experiencing difficulties with digital accessibility when uploading or submitting your application in SELECT, please contact us at the following addresss: drh-recrutement-handicap@inria.fr